WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

The Hon'ble Justice Soumitra Pal (Chairman) & The Hon'ble Dr.Subesh Kumar Das (Administrative Member)

$\begin{array}{c} \text{Case No. OA} - 877 \text{ OF } 2017 \\ \text{AMIT BANERJEE} \quad \text{Vs. THE STATE OF WEST BENGAL} \end{array}$

Serial No. and Date of order. 1	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary 3
	For the Applicant : Mr.A.Banerjee (In person)	
	For the Respondent : Mr.S.Ghosh Advocate	
	For the Advocate General : Mr.A.L.Basu West Bengal Advocate	
	In this application, the applicant has challenged	
	the reasoned order dated 5th September, 2013 passed by	
	the Secretary, Judicial Department, Government of West	
	Bengal which was pursuant to the directions contained	
	in the order dated 27th June, 2013 passed in OA- 1348 of	
	2012. The applicant appearing in person submits that	
	since his resignation letter was never accepted, he is	
	entitled to be reinstated. It is submitted that since in view	
	of the principles of law laid down in the judgements of	
	the Supreme Court that unless he is formally relieved of	
	his duties the letter of resignation is deemed not to have	
	been accepted, the order under challenge cannot be	
	sustained.	
	It is submitted by Mr.A.L.Basu, learned advocate	
	for the Advocate General that since the Supreme Court	
	judgments are not related to the interpretation of the	

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Vs. THE STATE OF WEST BENGAL & ORS.

Case No. OA -	877 OF 2017	
Serial No. and	Order of the Tribunal with signature	Office action with date and dated signature
Date of order.	2	of parties when necessary
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	provisions of WBSR Part -I, particularly Rule 34 A	
	thereof, the order under challenge is just and proper.	
	Submission is even the letter withdrawing the letter of	
	resignation was submitted on 25th March, 2010 which	
	was after the notice period.	
	Mr.S.Ghosh, learned advocate for the State	
	respondent adopts the submission of Mr.A.L.Basu.	
	Heard learned advocates for the parties.	
	In order to decide the issue it is necessary to refer	
	to the letter dated 8th January, 2010 sent by the applicant	
	being Annexure-C, to the application, the relevant	
	portion of which is as under:-	
	<i>"</i>	
	Through: The District Magistrate Paschim Medinipur, West Bengal	
	Attention: 1) The Secretary Judicial Department Government of West Bengal Writer's Buildings	
	Kolkata 700 001 2) The District Magistrate,	
	Paschim Medinipur West Bengal.	
	Sub: Tendering my resignation with effect from 08/01/2010.	

AMIT BANERJEE

Form No.

Vs.

THE STATE OF WEST BENGAL & ORS.

Serial No. and Date of order. 1	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessar
	Sir,	3
	Most respectfully I beg to state that I joined the post of	
	Assistant Public Prosecutor West Bengal (General Service) on	
	26 th May, 2008 being appointed by the Governor of West	
	Bengal.	
	Due to personal reasons I tender this letter of	
	resignation with effect from today viz 08/01/2010. (afternoon).	
	I have been in this government service for less than 3	
	years and as such have not been informed about my	
	permanency. Hence, as per Service Conduct Rules for	
	government employees in the State of West Bengal, I am	
	submitting this letter of resignation as temporary service	
	holder and I hope that the same will be received within a	
	month.	
	I shall join my professional life once again after the	
	expiry of the second week of February, 2010 and according I	
	am contemplating sending intimation to the Bar Council of	
	West Bengal in this regard shortly.	
	Hope you would be kind enough to do the	
	needful".	
	Now let the relevant portion of the impugned	
	order dated 5th September, 2013 be taken note of which is	
	as under:-	
	"It should be noted that the petitioner himself submitted	

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V S. THE STATE OF WEST BENGAL & ORS.

Case No. **OA - 877 OF 2017**

Serial No. and	Order of the Tribunal with signature	Office action with date and dated signature
Date of order. 1	2	of parties when necessary
	in his resignation letter that he being a temporary employee is	3
	not abide by the Rule of Notice in Rule 34 A WBSR Part-I as	
	quoted earlier.	
	No formal notice of resignation had been tendered by	
	the petitioner. In first part of the resignation letter the	
	petitioner expressed that the prayer for resignation should take	
	immediate effect. But in the latter part of the letter it is	
	mentioned that it should take effect after second week of	
	February, 2010 and the petitioner in his letter of resignation	
	expressed that he wanted to join in his earlier occupation i.e.	
	practicing law in the court and that was the reason of his	
	resignation.	
	Now, let the resignation letter of the petitioner dated	
	08.01.2010 be treated as a notice for resignation.	
	A letter of resignation can be withdrawn only before the	
	period of notice does expire and once the period of notice	
	expires the resignation letter becomes irrevocable. It should be	
	further mentioned that after submitting resignation letter the	
	petitioner never joined in his office and for such reasons his	
	salary had been stopped. It should be further mentioned that	
	the petitioner by a separate application dated 15.02.2010	
	issued a reminder for the acceptance of his resignation letter.	
	The Note of Rule 34 A of the WBSR Part-I clearly	

AMIT BANERJEE

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Vs. THE STATE OF WEST BENGAL & ORS.

Case No. OA - 877 OF 2017

Case 110. <u>011 - 017 </u>				
Serial No. and Date of order. 1	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary		
	care that a latter of recionation may be suited raying and a during	3		
	says that a letter of resignation may be withdrawn only during			
	the period of notice and once the resignation takes effect it			
	becomes irrevocable and operative after the date of resignation.			
	As mentioned earlier the petitioner in his resignation letter			
	stated that his resignation should take effect immediately and			
	alternatively after second week of February, 2010. The			
	petitioner submitted his application for withdrawal of his			
	resignation on 25.03.2010 i.e. long after his resignation took			
	effect according to his own prayer.			
	That being so the notitioner's application for			
	That being so, the petitioner's application for			
	withdrawal of his resignation letter was not valid in law. The			
	decision of the Hon'ble Apex Court submitted by the petitioner			
	in support of his case relate to voluntary retirement which is			
	entirely different from resignation.			
	The petitioner in his application for resignation			
	mentioned that he wanted to resume his practicing in law and			
	during hearing the petitioner had not submitted that he had			
	not taken up any occupation after the prayer for resignation.			
	So, from what has been discussed above, it is clear that			
	the petitioner has no legal right to withdraw his prayer for			
	resignation by his letter dated 08.01.2010 and such prayer for			
	withdrawal of his letter of resignation is not permissible in			
	law. In consequence the petitioner's resignation letter dated			

AMIT BANERJEE

Form No.

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THE STATE OF WEST BENGAL & ORS.

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Case No. OA - 877 OF 2017

Case No. OA -	<u>077 </u>	
Serial No. and Date of order.	Order of the Tribunal with signature 2	Office action with date and dated signature
1	_	of parties when necessary 3
	08.01.2010 stands automatically accepted. Petitioner's present	
	prayer is therefore rejected".	
	Since we find that the applicant had consciously	
	submitted the letter of resignation intimating that it	
	should take effect from 8th January, 2010 (afternoon) and	
	as the reasoned order, under challenge, referring to Rule	
	34 A of WBSR Part-I deals with the letter of resignation	
	dated 8th January, 2010 very meticulously, the order	
	under challenge requires no interference. In this context,	
	it is also to be noted that the applicant has sent a letter	
	dated 25th March, 2010 withdrawing his resignation	
	which was much after the expiry of the notice period of	
	one month. Hence, no order is passed on the application.	
	The application is disposed of.	
	(S.K.DAS) (SOUMITRA PAL) MEMBER(A) CHAIRMAN	
BLR		